



08 23 2016 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Student Pledge - Saul Gomez, Fort Meade Middle-Senior](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the August 23, 2016 School Board Meeting as REVISED](#)

Motions:

Recommend approval of the agenda for the August 23, 2016 School Board Meeting. - PASS

Vote Results

Motion: Lori Cunningham

Second: Dick Mullenax

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Special Recognitions

- 3. [C-3 Donor Recognition - Play it Forward](#)
- 4. [C-4 Special Recognition - Jessica Solano, Florida Teacher of the Year](#)

Public Comments on Agenda Items

- 5. [C-5 SPEAKERS](#)

Approval of Minutes

- 6. [C-6 Approve the Minutes of the July 26, 2016 Work Session](#)

Attachment: [07 26 16 Work Session Minutes.pdf](#)

Motions:	
Recommend approval of the minutes of the July 26, 2016, Work Session.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Lynn Wilson	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

- 7. [C-7 Approve the Minutes of the July 26, 2016 School Board Meeting](#)

Attachment: [07 26 16 School Board Meeting Minutes.pdf](#)

Motions:

Recommend approval of the minutes of the July 26, 2016, School Board Meeting - PASS

Vote Results

Motion: Dick Mullenax

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

8. [C-8 Approve the Minutes of the July 19, 2016 Special School Board Meeting](#)

Attachment: [7 19 16 Special School Board Meeting Minutes.pdf](#)

Motions:

Recommend the approval of minutes of the July 19, 2016 Special School Board Meeting. - PASS

Vote Results

Motion: Lynn Wilson

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Hunt Berryman - Aye

9. [C-9 Approve the Amended Minutes of the May 24, 2016, School Board Meeting](#)

Attachment: [05 24 2016 School Board Meeting Minutes \(Amended\).pdf](#)

Motions:

Recommend approval of the amended minutes of the May 24, 2016, School Board Meeting. - PASS

Vote Results

Motion: Hunt Berryman

Second: Lynn Wilson

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Approval of Consent Agenda

10. [C-10 Approve the Consent Agenda of the August 23, 2016, School Board Meeting](#)

Motions:

Recommend approval of the Consent Agenda of the August 23, 2016, School Board Meeting. - PASS

Vote Results

Motion: Tim Harris

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

11. [C-11 New Administrators](#)

- Attachment: [AP -Kathleen Middle-Bucky Day.pdf](#)
- Attachment: [Director -School Nutrition-Jenna Kaczmariski.pdf](#)
- Attachment: [AP -BEA-Peter McDougall.pdf](#)
- Attachment: [Prin - Wendell Watson El-Kelly Burgess.pdf](#)
- Attachment: [AP -Highland City Elementary-Shauna Bergwall.pdf](#)
- Attachment: [AP -Stambaugh Middle-Alissiea Wilder.pdf](#)

Consent

Business Services Grant Applications with Positions

12. [C-12 Carl D. Perkins Post-Secondary Continuation Grant Application](#)

- Attachment: [Perkins Post-Secondary continuation grant 16-17 Executive Summary.pdf](#)
- Attachment: [Perkins Post-Secondary Budget-Impact-Analysis-2016-17.pdf](#)

Business Services Donations - CASH

- 13. [C-13 \\$1,971.16 Donation from R. Bruce Wagner PTA to R. Bruce Wagner Elementary](#)
- 14. [C-14 \\$5,000.00 Donation from Valenti, Campbell, Trohn, Tamayo & Aranda to Harrison School for the Arts](#)
- 15. [C-15 \\$500.00 Donation from the Get Schooled Foundation to Harrison School for the Arts](#)
- 16. [C-16 \\$1,320.00 Donation from Give Well Community Foundatio to Sandhill Elementary](#)
- 17. [C-16 \\$1,804.80 Donation from Sandhill Elementary PTO to Sandhill Elementary](#)
- 18. [C-18 \\$500.00 Donation from Carlton Music Center to Fine Arts](#)
- 19. [C-19 \\$1,500.00 Donation from Calpine Oper Services Co. Inc. to Auburndale High School](#)

20. [C-20 \\$2,000.00 Donation from Auburndale Professional Group, Auburndale Bookkeeping and Tax Services to Auburndale High School](#)
21. [C-21 \\$1,000.00 Donation from Center State Bank to Auburndale High School](#)
22. [C-22 \\$529.00 Donation from Auburndale Rotary Club, Inc. to Auburndale High School](#)
23. [C-23 \\$2,618.65 Donation from Chain of Lakes Elementary PTO to Chain of Lakes Elementary](#)
24. [C-24 \\$4,964.30 Donation from Highlands Grove PTO to Highlands Grove Elementary](#)
25. [C-25 \\$500.00 Donation from Sun Life Chiropractic and Injury Center LLC to Haines City HS](#)
26. [C-26 \\$2,500.00 Donation from Jahna Foundation to Roosevelt Academy](#)
27. [C-27 \\$5,000.00 Donation from Wendell Watson PTA to Wendell Watson Ele.](#)
28. [C-28 \\$500.00 Donation from McLean Funeral Home to Fort Meade Middle Senior High](#)
29. [C-29 \\$500.00 Donation from National Life Group to Snively Elementary](#)
30. [C-30 \\$1,200.00 Donation from The Seasoned Stone to Snively Elementary](#)
31. [C-31 \\$14,000.00 Donation from Play It Forward to Fine Arts](#)

Business Services Purchasing Items for Teaching and Learning Division

32. [C-32 Purchase of Gale Online Research Subscription Services from GALE Cengage Learning \\$101,988.00](#)
  - Attachment: [Cengage Learning - Quote.pdf](#)
  - Attachment: [Budget Impact Analysis GALE.pdf](#)
  - Attachment: [Polk County Schools Sole Source Letter 7 19 16.pdf](#)
33. [C-33 Purchase of World Book Online Research subscription services from World Book, Inc., \\$69,945.00](#)
  - Attachment: [Budget Impact Analysis World Book.pdf](#)
  - Attachment: [Sole Source Letter 2016 - 2017 US--\(06-01-2016\).pdf](#)
  - Attachment: [Quote - Polk Co Schl Dist - WBW - 7.6.16.pdf](#)

Facilities & Operations General Items – Construction Services

34. [C-34 Bartow Middle - P-01686 - Upgrade/Replace Portion of Roof on Bldg 1 \(Classrooms\)](#)
35. [C-35 East Area Adult - P-01687 - Upgrade/Replace Roof on Building 3 \(Classrooms\)](#)

Human Resource Services Recommendations

36. [C-36 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 8-23-16.pdf (Confidential Item)

Attachment: [Administrative and Instructional Recommendations Agenda 8-23-16.pdf](#)

Minutes:

\*\*\*\*\*

Approved Personnel Recommendations  
are recorded in the Supplemental Minutes Book  
78-A-16, Pages 74-123.

\*\*\*\*\*

37. [C-36 Recommendations for Non Instructional Recommendations](#)

Attachment: [Non-Instructional Recommendations Agenda 8-23-16.pdf](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 8-23-16.pdf (Confidential Item)

Minutes:

\*\*\*\*\*

Approved Personnel Recommendations  
are recorded in the Supplemental Minutes Book  
78-A-16, Pages 74-123.

\*\*\*\*\*

38. [C-38 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 8-23-16 BM.pdf](#)

Minutes:

\*\*\*\*\*

Approved Personnel Recommendations

are recorded in the Supplemental Minutes Book

78-A-16, Pages 74-123.

\*\*\*\*\*

Human Resource Services Annual Items

39. ~~C-39 Florida Educational Equity Act Annual Update 2015-2016~~

Attachment: ~~DRAFT Equity Update 08-23-16BM.pdf~~

Support Services Field Trip Requests

40. [C-40 Out of State Field Trips](#)

Attachment: [Out of State Field Trips.8.23.2016.pdf](#)

Work Force - Charter School Division

41. [C-41 Contract Appendices For Cypress Junction Montessori](#)

Attachment: [BM Summary Contract Appendices-Cypress Junction Montessori.pdf](#)

Attachment: [Cypress Junction-Appendix 6 EnrollmentPlan\\_Final.pdf](#)

Attachment: [Cypress Junction-Appendix 9 CJM By Laws.pdf](#)

Attachment: [Cypress Junction Appendix 10 Employee Handbook 2016 FINAL.pdf](#)

42. [C-42 Contract Appendices for Discovery High School](#)

Attachment: [BM Summary Contract Appendices-Discovery High School.pdf](#)

Attachment: [Discovery High School Appendix 3 DHS Enrollment Plan.pdf](#)

Attachment: [Discovery High School Appendix 4 DHS Family Contract.pdf](#)

Attachment: [Discovery High School Appendix 5 DHS By Laws signed 4.23.15.pdf](#)

Attachment: [Discovery High School Appendix 6 DHS Teacher and Staff Handbook.pdf](#)

Regular

Administration - School Board

43. [R-43 Internal Audit Services Audit Plan 2016-17](#)

Attachment: [AUDIT PLAN 2016-17.pdf](#)

Motions:



Recommend approval of the 2016-17 Audit Plan for Internal Audit Services. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Motion Minutes:

Mr. Mullenax

Mrs. Cunningham shared her appreciation for the rigorous work that

44. [R-44 Nomination for the Sales Tax Oversight Committee](#)

Attachment: [LYLE PHILIPSON Resume' Revised 7-26-16.pdf](#)

Motions:

Motion to approve the appointment of Lyle Philipson to the Sales Tax Oversight Committee. - PASS

Vote Results

Motion: Hunt Berryman

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Business Services General Items

45. [R-45 Auto, Truck and Bus Repair Parts- Term Contract](#)

Attachment: [Budget Impact Sheet.pdf](#)

Motions:

Recommend approval of the bid award for

Auto, Truck and Bus Repair Parts- Term Contract, - PASS  
Bid File Number 071-MHH-0616

Vote Results

Motion: Tim Harris

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

46. [R-46 Milk and Dairy Products](#)

Minutes: Mr. Mullenax commented the original bid holder will continue service until this situation is rectified.

Motions:

Recommend rejection of all bids for

Milk and Dairy Products, Bid File Number 058- - PASS  
PCR-0616

Vote Results

Motion: Lynn Wilson

Second: Lori Cunningham	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

47. [R-47 Lunchroom and Custodial Consumable Supplies- Stock](#)

Attachment: [Awd061-SRW-0616\(LR and Custodial Consumables\) - Budget Impact Analysis.pdf](#)

Motions:	
Recommend approval of the bid award for	
Lunchroom and Custodial Consumable Supplies- Stock, Bid File Number 061-SRW-0616	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Hunt Berryman	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Business Services Purchasing Items for Teaching and Learning Division

48. [R-48 Purchase of online subscription of Renaissance Learning for \\$449,462.09](#)

Attachment: [Budget Impact Analysis AR.pdf](#)  
Attachment: [Accelerated Reader Enterprise Sole Source.pdf](#)  
Attachment: [Polk 2016\\_2017 Prorated Invoice.pdf](#)  
Attachment: [STAR Reading Sole Source.pdf](#)

Motions:

Recommend approval to waive the competitive solicitation process for the purchase of Accelerated Reader from Renaissance Learning. - PASS

Vote Results

Motion: Dick Mullenax

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Teaching and Learning - Magnet, Choice and Federal Programs

49. [R-49 Agreement with Learn-It Systems LLC \\$500,000](#)

Attachment: [Contract - LearnIt.pdf](#)

Attachment: [Budget-Impact-Analysis-Private Schools 16-17.pdf](#)

Motions:

Recommend approval of this agreement between The School Board of Polk County and Learn-It Systems LLC for \$500,000 - PASS

Vote Results

Motion: Lynn Wilson

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

50. [R-50 Head Start COLA funds: \\$133,579](#)

Attachment: [COLA 2016.pdf](#)

Motions:

Recommend accepting COLA allowance (\$133,579) for Polk Head Start program. - PASS

Vote Results

Motion: Hazel Sellers

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Public Hearing

Superintendent's Report

51. [Superintendent's Report](#)

Minutes:

Superintendent Byrd shared the meeting reminders for the month of September.

On September 6, 2016, there will be a work session at 12:30 pm in the Superintendent's Large Conference Room, followed by a Board Meeting at 5:00 pm in the School Board Auditorium.

On September 20, 2016, there will be a work session only at 9:00 am in the Superintendent's Large Conference Room.

All meetings will be held at 1915 South Floral Avenue, Bartow, Florida.

Attorney's Report

52. [Request for a Public Hearing October 25, 2016](#)

Motions:

Recommend approval of the request to advertise a Public Hearing to be held October 25, 2016. - PASS

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

53. [Attorney-Client discussion regarding Concurrency](#)

Auditor's Report

Board Members' Report

54. [Hunt Berryman, District 1](#)

Minutes: Mr. Berryman welcomed everyone back and expressed his thanks to the School and District Staff for a successful grand opening of Citrus Ridge: A Civics Academy.

55. [Lori Cunningham, District 2](#)

Minutes: Mrs. Cunningham commended Mrs. Kathy Conely, Principal of Citrus Ridge: A Civics Academy, for the successful grand opening on the first day of school. She

commented on the many District employees that were on hand to assist as well and encouraged everyone to attend the future Open House. She thanked parents and students for their patience as the school works through challenges that accompany the opening of a brand new facility.

56. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers welcomed the students and parents back for the 2016-2017 school year. She commended Superintendent Byrd for the time she has spent in the schools assisting with the first week back from summer break. She also encouraged the public to volunteer at their local schools.

57. [Dick Mullenax, District 4](#)

Minutes: Mr. Mullenax visited two of the District's turn around schools, Denison Middle and Westwood Middle, and was relieved to find that despite the media attention stating otherwise, the schools were operating successfully.

58. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields commended Superintendent Byrd for the hard work she and her team have been doing. They have encountered many challenges beginning the school year with no Chief Academic Officer; the mandatory revisions of the Turnaround Plan that requested by the State Board of Education; and the opening of a brand new school, but they have handled it well. She encouraged everyone to stand strong in the Lord. She also gave a special message of thanks to Rob Davis, Associate Superintendent of Operations, for all of the challenges he and Vaughn Belcher, Director of Transportation, have encountered as well as the opening of the new school. A special thanks also to Ann Tankson, Consultant, for all of her hard work to assist with school transfers, opportunity scholarships, and all of the other pieces that often go unnoticed.

59. [Lynn Wilson, District 6](#)

Minutes: Mr. Wilson thanked all employees especially teachers for all of their hard work and welcomed students back for the new and exciting school year.

60. [Tim Harris, District 7](#)

Minutes:

No report.

Public Comments Addressing Items Not on Agenda

61. [SPEAKERS](#)

Minutes:

Mr. L.D. Wilcox commented on his disappointment that Shelley Boone Middle School is on the list of turn around schools. He stated the students deserve a safe learning environment and he feels they are being let down.

Mr. Victor Chandler discussed teacher salaries, administrator salaries and the differences in the two during periods of "pay freeze" arise and the average salaries for both. He stated the Board needs to adjust their pay procedures so these fields are calculated in the same way.

Mr. Addison Brown discussed current legislation regarding the privatization of detention facilities. He also would like to know the status of the five turnaround schools in regard to possible closure. Superintendent Byrd explained these schools are still open. The revised Corrective Action Plan will be presented at the State Board of Education meeting on August 31. Mrs. Fields encouraged Mr. Brown and the rest of the audience to get involved in the Community Advisory Committees at these schools.

Ms. Marianne Capozziello, President of Polk Education Association (PEA), commented her opinion that the District's Accountability System is broken. The teachers have done everything the State has asked yet they are being increasingly micromanaged. She commented that teachers meet expectations only to find the bar has been raised. She encouraged the Board and the audience to do the right thing and vote on August 30 and November 8 and to select candidates that will stand up for you and with you.

Mr. Larry Millhorn, President of the American Federation of School, County, and Municipal Employees (AFSCME), commended the Transportation department for the great deal of work that went into getting 50,000 students to school on buses; as well as the Maintenance department for the preparation involved to get schools ready to return two weeks early.

Bishop William Mincey stated he feels the Board Members are trying to do the best they



can and they have orders that are imposed on them from higher governmental authorities. He commended the teachers for the challenges they are faced with and for putting the welfare of the students first.

#### Adjournment

Meeting was adjourned at 6:13 pm. Minutes were approved and attested the 6th day of September, 2016.

\_\_\_\_\_  
Kay Fields, Board Chair

\_\_\_\_\_  
Jacqueline M. Byrd, Superintendent